

ACTIVITY/EVENT TO BE ASSESSED: CORONAVIRUS OPENING TO ALL YEAR GROUPS SEPTEMBER 2021

Hazard	Who might be harmed?	Risk controls	Risk Level* (considering control measures)	Further actions needed – include who will complete them and when they will be completed by.	Sign off – action complete
Exposure to virus through increasing number of contacts	Staff Students	<ul style="list-style-type: none"> - The School will follow government guidelines on Covid-19 at all times. The school will need to make specific decisions where government guidance is too general, unclear or not available but in doing so will seek advice, guidance and information from other sources. - Students will return to school full time and on their normal timetables from September. - Those staff previously considered clinically extremely vulnerable will attend school in line with government guidance and may wish to think about the additional precautions they can continue to take such as wearing a mask when moving around the premises and in communal areas; wearing a mask/visor when teaching and making use of the desk screen in the classroom. Staff will be offered an individual risk assessment if required. - The school will respond to any other concerns that are raised by staff either on a general or individual basis and that may include an individual risk assessment if applicable. - Students who were considered to be in clinically extremely vulnerable group should attend school and should follow the same Covid-19 guidance as the rest of the population, unless advised by their specialist. - Staff and students can wear face masks/visors if they wish to. - In line with government guidance windows and doors (but not fire doors) should be open where possible to improve ventilation. - Where possible ventilation to be increased while spaces are unoccupied e.g. break and lunchtimes. - In line with HSE guidance heating and cooling systems will continue to be used as normal. 	M after control measures		

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Staff or students showing symptoms of the virus	Staff Students	<ul style="list-style-type: none"> - If staff have symptoms of COVID-19, and either have a high temperature or do not feel well enough to go to work or carry out normal activities, they should try to stay at home and avoid contact with other people, until they no longer have a high temperature (if they had one) or until they no longer feel unwell. - Students with mild symptoms such as a runny nose, sore throat, or slight cough, who are otherwise well, can continue to attend their school. - Students who are unwell and have a high temperature should stay at home and avoid contact with other people, where they can. They can go back to school and resume normal activities when they no longer have a high temperature and they are well enough to attend. - Free testing for COVID-19 from the NHS has ended for most people in England. If staff or students have symptoms of COVID-19, they are no longer required to do a rapid lateral flow or PCR test. - The school will report positive cases to Birmingham City Council and/or the local health protection team via a weekly return. - If there are a number of confirmed cases or an overall rise in sickness absence where Covid-19 is suspected, there may be an outbreak and the school will work with the local health protection team who will advise if further action is needed. 	M after control measures		
Staff/student testing positive for Covid-19	Staff Students	<ul style="list-style-type: none"> - Regular asymptomatic testing is no longer recommended by the government in any education or childcare setting. Surplus test kits will be stored until further communication is issued as these may be needed in the future. - Staff are aware to inform the school of a positive LFD test. Staff should try to stay at home and avoid contact with other people for 5 days after the day they took the test. At the end of this period, if they have a high temperature or feel unwell, they should try to follow this advice until they feel well enough to resume normal activities and no longer have a high temperature if they had one. - Parents are aware to inform the school if their child has a positive LFD test. The student should stay at home and avoid contact with other people for 3 days after the day they took the test. After 3 days, if they feel well and do not have a high temperature, the risk of passing the infection on to others is much lower. 	L after control measures		

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Exposure to virus through touch or airborne germs on travel to school		<ul style="list-style-type: none"> - Staff and students are encouraged to wash their hands or use hand sanitiser immediately on arrival in school. - Staff and students using public transport are advised to follow government guidance in terms of wearing a mask or face covering. 	L after control measures		
Exposure to virus through close contact between individuals		<ul style="list-style-type: none"> - Student desk arrangements can be changed but numbering and seating plans must remain. - Staff and students can wear face masks/visors if they wish to. - PPE (disposable aprons, gloves, mask and goggles) will be provided to staff administering First Aid. 	L after control measures		
Exposure to virus through touching contaminated surfaces or materials		<ul style="list-style-type: none"> - Assurance has been obtained from the PFI providers that cleaning is carried out in line with government guidelines produced for the pandemic. In particular this relates to “touch points” such as door handles and light switches. - Where possible/appropriate doors (not fire doors) are kept open to minimise use of door handles and increase ventilation. - Seating plans will be strictly adhered to. - The school notes the recommended “catch it, bin it, kill it” message and promotes this throughout the building through the display of posters, the provision of tissues and bins and encouraging frequent hand washing/sanitising. 	M after control measures		
Poor hand hygiene		<ul style="list-style-type: none"> - PHE signage on hand washing and infection control is displayed throughout the building. - Students will be encouraged to wash or sanitise their hands on arrival at school and before and after any break or room change. - There are a total of 3 sets of staff toilets, 6 individual disabled toilets plus two individual PE staff toilets, 5 male student sets of toilets, 5 female student sets of toilets plus one set of male and one set of female student toilets in the PE changing rooms. - Staff should inform reception immediately of any shortages of soap or hand towels. 	M after control measures		

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		<ul style="list-style-type: none"> - It is noted that hand driers can be used safely as per HSE advice. - Soap and paper towels will be kept topped up throughout the day by cleaning and caretaking staff. 			
Staff, students or parents not being aware of these procedures		<ul style="list-style-type: none"> - Staff will be issued with a copy of this risk assessment via email. - Parents will be advised of the principles of this risk assessment and safety measures in place in school via letter and/or text messages and the school website. 	L after control measures		
Students or staff or having an accident or becoming unwell during the day (not virus related)		<ul style="list-style-type: none"> - Additional PPE such as face masks and aprons will be available for those administering first aid or any treatment requiring essential close contact with pupils or staff. 	L after control measures		
Safeguarding issues arising		<ul style="list-style-type: none"> - It is acknowledged that there is likely to be an increase in safeguarding issues arising from the pandemic. - However, the school has a high number of DSL trained staff including all Heads of Year and SLT and such issues will be distributed amongst these staff to avoid overloading individuals. 	L after control measures		
Risk to mental health of students and staff		<ul style="list-style-type: none"> - VLE updated regularly with messages/letters. - Counselling/support will be offered in the case of any reports of deaths amongst the school community. - Staff wellbeing and mental health will be taken into account at all times - Teaching staff will take a positive and constructive approach in supporting children with their studies i.e. staff will avoid reprimanding children for lost time or failure to complete work at home. - Individual student issues are picked up through the pastoral system. 	M after control measures		
How school leaders react to changing		<ul style="list-style-type: none"> - Legal liability of school leaders and governors has been clarified via Stone King. 	L after control measures		

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<p>circumstances may increase risk</p>		<ul style="list-style-type: none"> - Dispute resolution mechanisms already in place. - Using government guidance as main template for decision making but also making use of other sources of information. - If Headteacher is unwell or needs to self-isolate there are three Deputy Heads to step in. - SLT welfare, both physical and mental, to be taken into account. - Extra communication and consultation will take place in order to adapt and implement any changes as long as the pandemic continues. - Governors will be consulted on the contents of this risk assessment and confirmed that they have all the information and guidance they need in order to fulfil their statutory responsibilities. 			
<p>Local outbreak of Covid-19</p>		<ul style="list-style-type: none"> - In the event of a school or local area outbreak or a local or national lockdown, the school may be advised to temporarily close in whole or in part. In this case the school's contingency plan for home learning would be instigated. 	<p>L</p>		
<p>Fire evacuation</p>		<ul style="list-style-type: none"> - Normal evacuation routes and procedures will continue to apply. - Full fire evacuation drills will return from September 2021. 	<p>L</p>		
<p>Increased fire risk from storage of large quantities of hand sanitiser</p>		<ul style="list-style-type: none"> - The school is aware that holding large amounts of hand sanitiser creates an increased fire risk and will store this across several storage venues so that no more than 50 litres is in one location. 	<p>L</p>		

Completed by: Signature:




Date:

***Risk Rating – When you are deciding if a hazard has a high, medium or low risk you need to think about two things, if this happens how bad would it be? And how likely is it to happen at the moment (with the current control measures in place).**

RISK MATRIX

Severity

		Severity					
		Death	Extensive injuries requiring hospitalisation	Outside medical treatment required	On site first aid treatment	Minor injury/ damage	
		5	4	3	2	1	
Likelihood	Certain	5	25	20	15	10	5
	Likely	4	20	16	12	8	4
	Possible	3	15	12	9	6	3
	Unlikely	2	10	8	6	4	2
	Rare	1	5	4	3	2	1

-  → High Risk
-  → Medium Risk
-  → Low Risk