

School Development Plan 2019-21

Summary of key aims and priorities 30.9.19

1. Standards of behaviour and pupil attitudes	2. Curriculum & academic standards	3. Leadership & management
<ul style="list-style-type: none"> a. Further improve standards of behaviour & attitudes through positive support and intervention b. Further improve attendance and punctuality c. Further Improve safeguarding systems d. Improve both provision & progress in SEND e. Refine day to day organisation and systems including assessment week & duties 	<ul style="list-style-type: none"> a. Improve curriculum planning by subjects (intent) b. Improve quality of teaching through CPD and accountability (implementation) - ESB c. Further improve how pupils' learning of the curriculum is assessed, recorded and reported to various stakeholders (impact) d. Ensure effective & sustainable curriculum policy, overview, structure and systems are in place e. Ensure high standards in GCSE exams f. Ensure effective IT systems are in place to support learning 	<ul style="list-style-type: none"> a. Promote the Yardleys Charter to foster a culture of ambition, collaboration and high expectations in all aspects of school life b. Further engage all stakeholders in school improvement (incl. pupils, parents, staff and wider community) c. Develop and distribute leadership at all levels d. Evaluate staff workload and wellbeing e. Further develop governance systems and personnel f. Evaluate school standards and developments accurately against targets, national indicators/averages and external scrutiny (OFSTED)
4. Personal development	5. Independent and additional study	6. Academy business management
<ul style="list-style-type: none"> a. Introduce and implement the new Personal Development programme b. Refine personal development report systems c. Develop CEIAG programme d. Develop enrichment programme and leadership e. Expand Duke of Edinburgh Award scheme 	<ul style="list-style-type: none"> a. Ensure pupils are learning and using study and revision techniques b. Develop the homework system c. Further improve the guided reading sessions d. Further develop literacy across school e. Provide a coherent programme of support and challenge high prior attainers 	<ul style="list-style-type: none"> a. Ensure balanced budget & financial sustainability b. Implement changes to financial management including risk management and internal audit systems c. Embed energy saving strategies d. Manage and develop the premises (especially the grounds) e. Ensure high standards of health and safety f. Manage staff absence effectively g. Recruit and retain staff h. Further develop administrative systems and roles i.